

Institute for Learning (IfL)

Professional practice committee decisions

14 December 2011

A professional practice committee of the Institute for Learning (IfL) sat on 14 December 2011 at Watchmaker Court, 33 St Johns Lane, London, EC1M 4DB and made the following determination:

Mambers Name: Dawn Stedman

Allegations: The professional practice committee found proved allegations that:

1: Whilst employed as a lecturer in Healthcare and Social Sciences at Chichester College, between September 2009 and April 2010 Ms Stedman failed to demonstrate appropriate professional judgment and duty of care towards her students in that she:

i) refused to teach compulsory parts of the syllabus

ii) failed to deliver the required curriculum to prepare students for examinations

2: Between September 2009 and April 2010 Ms Stedman:

i) used derogatory terms to describe a male student

ii) swore in the classroom

3: Between September 2009 and April 2010 Ms Stedman failed to respect Learners' dignity in that she:

i) requested some students to exhibit their underwear which caused many students discomfort and embarrassment

Sanction: After careful consideration by the professional practice committee, a suspension order has been imposed for a period of eighteen months commencing 14 December 2011.

Ms Stedman is now prevented from being employed as a teacher or trainer in the FE and skills sector until the suspension order has expired.

28 November 2011

A professional practice committee of the Institute for Learning (IfL) sat on 28 November 2011 at 49-51 East Road, London, and made the following determination:

Member's name: Mark Mullis

Allegation: That on 11 March 2011 Mr Mullis was convicted of two criminal offences under section 16 of the Sexual Offences Act at Swindon Crown Court.

Determination: After careful consideration by the professional practice committee, an expulsion order has been imposed commencing 28 November 2011.

Mr Mullis is now **prevented from being employed as a teacher or trainer in the FE and skills sector** until such a time as he makes a successful application for re-entry to the register, which will be a minimum of five years

This order replaces the previous interim suspension order made on 4 August 2011 with immediate effect.

28 November 2011

A professional practice committee of the Institute for Learning (IfL) sat on 28 November 2011 at 49-51 East Road, London, and made the following determination:

Member's name: John Murray

Allegations: The professional practice committee found proved an allegation that Mr Murray was cautioned for a relevant offence, namely that on 26 July 2010 he was cautioned for using disorderly behaviour or threatening/abusive/insulting words likely to cause harassment, alarm or distress contrary to Sections 5(1) and (6) of the Public Order Act 1986. The caution relates to making sexualised remarks to a fifteen year old boy.

Sanction: After careful consideration by the professional practice committee, an expulsion order has been imposed commencing 28 November 2011.

Mr Murray is now **prevented from being employed as a teacher or trainer in the FE and skills sector** until such a time as he makes a successful application for re-entry to the register, which will be a minimum of two years.

24 November 2011

A professional practice committee of the Institute for Learning (IfL) sat on 24 November 2011 at the Chartered Institute of Arbitrators (CIArb), 12 Bloomsbury Square, London, WC1A 2LP and made the following determination:

Member's name: Beverley Van de Velde

Allegations: The professional practice committee found proved allegations that:

- i) Mrs Van de Velde had an inappropriate sexual relationship with a learner in prison environment
- ii) Mrs Van de Velde removed keys and a key belt from her person contrary to the rules of HMP Rye Hill thereby committing a breach of security
- iii) The professional practice committee also found proved an allegation that Mrs Van de Velde was cautioned for a relevant offence, namely that on 26 January 2011 she was cautioned for the offence of taking a photo or making a sound recording inside a prison without authority.

Sanction: After careful consideration by the professional practice committee, an expulsion order has been imposed commencing 24 November 2011.

Mrs Van de Velde is now prevented from being employed as a teacher or trainer in the FE and skills sector until such a time as she makes a successful application for re-entry to the register, which will be a minimum of two years.

23 November 2011

A professional practice committee of the Institute for Learning (IfL) sat on 23 November 2011 at the Chartered Institute of Arbitrators (CI Arb), 12 Bloomsbury Square, London, WC1A 2LP and made the following determination:

Member's name: Marion Tota

Allegations: The professional practice committee found proved allegations that:

- i) Whilst employed as an ESOL curriculum manager with Stockport Continuing Education Service Ms. Tota wrote a letter to the Home Office which contained untrue information relating to a student's ESOL certificate.
- ii) On 30 June 2009 Ms Tota failed to disclose relevant information to IfL as part of her application to gain QTLS.

The professional practice committee found not proved an allegation that:

- iii) In relation to allegation i) Ms Tota acted in a dishonest manner.

Determination: After careful consideration by the professional practice committee a reprimand for a period of two years commencing 23 November 2011 has been issued and will remain on the member's record for this period.

29 June 2011

An investigating committee of the Institute for Learning (IfL) sat on 29 June 2011 at 49-51 East Road, London and made the following determination:

Member's name: Stuart Caroline

Determination: In accordance with rule 16.1 of the IfL Disciplinary Procedures Rules 201.1 the investigating committee determined that there was real prospect of the following allegations being found proven if the matter was referred to a professional practice committee, namely:

- i) That Mr Caroline told a joke that could be construed as racist and;
- ii) That on 5 May 2010 Mr Caroline made a threat of violence against a colleague

The committee also determined that there was no real prospect of the following allegation being found proven if it were referred to a professional practice committee, namely:

- iii) That over a sustained period, Mr Caroline made comments to students which caused offence and/or could be construed as racist.

Sanction: After careful consideration by the committee a reprimand for a period of two years commencing 29 June 2011 has been issued and will remain on the member's record for this period in accordance with rule 16.1 of the IfL Disciplinary Procedures Rules 201.1

27 June 2011

A professional practice committee of the Institute for Learning (IfL) sat on 27 June 2011 at 49-51 East Road, London and made the following determination:

Member's name: Douglas Latham

Determination: The professional practice committee found proved an allegation that Mr Latham was convicted for a relevant offence, namely that on 24 January 2011 he was convicted of two counts of theft.

Sanction: After careful consideration by the professional practice committee, a suspension order has been imposed for a period of two years commencing 27 June 2011.

Mr Latham is **now prevented from being employed as a teacher or trainer in the FE and skills** sector until the suspension order has expired.

Note: An appeal against the above determination was heard on 5 September 2011. The appeal committee dismissed the appeal and upheld the determination of 27 June 2011.

29 March 2011

A professional practice committee of the Institute for Learning (IfL) sat on 29 March 2011 at 49-51 East Road, London and made the following determination:

Member's name: Philip Collishaw

Determination: The professional practice committee found proved an allegation that Mr Collishaw was convicted for a relevant offence, namely that on 10 February 2010 he was convicted of common assault.

Sanction: After careful consideration by the professional practice committee, a suspension order has been imposed for a period of four months commencing 29 March 2011. Mr Collishaw is now prevented from being employed as a teacher or trainer in the FE and skills sector until the suspension order has expired.

21 October 2010

A professional practice committee of the Institute for Learning (IfL) sat on 21 October 2010 at 49-51 East Road, London and made the following determination:

Member's name: George Elliott

Determination: The professional practice committee found proved an allegation that Mr Elliott was convicted for a relevant offence, namely that on 24 March 2010 he was convicted for the criminal offence of possessing an imitation firearm in a public place

Sanction: After careful consideration by the professional practice committee a reprimand for a period of two years commencing 21 October 2010 has been issued and will remain on the member's record for this period.

14 October 2010

A professional practice committee of the Institute for Learning (IfL) sat on 14 October 2010 49-51 East Road, London and made the following determination:

Member's name: Philip Speed

Determination: The professional practice committee found proved an allegation that Mr Speed was convicted of a relevant offence, namely that on 18 February 2010 he was convicted of assault occasioning actual bodily harm.

Sanction: After careful consideration by the professional practice committee a reprimand for a period of two years commencing 14 October 2010 has been issued and will remain on the member's record for this period

14 December 2009

A professional practice committee of the Institute for Learning (IfL) sat on the 14 December 2009 at 49-51 East Road, London and made the following determination:

Member's name: Mr David Lovett

Determination: The professional practice committee found proved allegations that Mr Lovett:

1: Accessed adult internet websites during working hours and during lessons in the presence of students

2: Failed to comply with North East Surrey College of Technology (NESCOT) IT policy by using NESCOT College equipment for personal purposes

3: Failed to ensure that his class of students was properly supervised at all times

4: By his actions caused the reputation of the Institute for Learning and NESCOT College to be placed at risk.

Sanction: After careful consideration the professional practice committee a reprimand for a period of two years commencing 14 December 2009 has been issued and will remain on the member's record for this period.